



October 7, 2026

Love Animals? Then Come Join Our Team!

...and make a difference in the life of an animal in need by making animal care and protection
your job!

Apply for employment at the SPCA Monterey County today!

REGISTERED VETERINARY TECHNICIAN – (Fulltime 40 hrs/wk: Monday - Friday, 7:30am -4pm)

Take a hands-on role in reducing the population of homeless dogs and cats each year with this rare opportunity in our Veterinary Clinic for a Registered Veterinary Technician. Qualified applicants **must be a California State Certified Licensed RVT**. Ideal candidates will be self-motivated, able to multi-task, have excellent clinical skills and work well with others. Full-time position is Monday – Friday, 7:30am -4pm work shift, and periodic Saturdays. Salary range for these positions are \$29.00 - \$35.00/hour DOE, + \$5,000 Sign on Bonus for Full-time (40hours/week), after 90 days of employment.

TLC BEHAVIOR ASSISTANT Full-time (40 hrs/wk: Tuesday – Saturday, 8am-5pm)

As a TLC Behavior Assistant you are responsible for assisting in the behavior evaluation, training and implementing behavior protocols of Shelter dogs, husbandry of animals that are housed in the TLC building, and other duties as assigned. You will also be working with the public and volunteers, and at times showcasing the dogs in the adoption center, play yards, offsite and on media. TLC dogs are often available by appointment only; you will set up the appointments and meet potential adopters. You will be tracking dog's behavior progress while they are in the TLC program and even after adoption. You will also at times be working with cats that need behavior intervention. Ideal candidate will be dependable self-starter, with the ability to learn new duties. Must have prior Animal Handling and husbandry experience. Certified in Pet Behavior Training using positive reinforcement methods is a plus. Solid work history and ability to work a Tuesday -Saturday schedule, including weekends and holidays, required. Salary range for this position is \$20.50 – \$22.00/hour + (DOE & Behavior Certifications).

SHELTER VOLUNTEER COORDINATOR Full-time (40 hrs/wk: Tuesday – Saturday, 8am-5pm)

The Shelter Volunteer Coordinator plays a crucial role in training & retaining volunteers to support the day-to-day operations of the shelter. This individual will be responsible for creating a positive and rewarding volunteer experience while ensuring the needs of the shelter and its animals are met. Manages and maintains all SPCA Shelter volunteers including group volunteers, junior volunteers and community service volunteers. The Shelter Volunteer Coordinator will provide guidance, support, resources and tools to Shelter staff working alongside volunteers. Solid work history and ability to work a Tuesday -Saturday schedule, including weekends and holidays, required. Must have excellent verbal and written communication skills, Computer literate using Google products and Microsoft Suite. Animal welfare and handling experience or prior work with a nonprofit organization and 1-2 years of experience working with volunteers is preferred. Salary range for this position is \$23.50 – \$25.00/hour DOE.

The SPCA Monterey County conducts Pre-employment Criminal Background Checks and Drug Screenings

The SPCA Monterey County is proud to offer all of its full time regular employees a comprehensive compensation package, including full medical, dental and vision coverage, life insurance, participation in a tax-deferred 403(b) retirement program, and paid sick, vacation and holiday leave.

PLEASE SEND YOUR RESUME TODAY TO:

SPCA Monterey County, Attn: Human Resources, P.O. Box 3058, Monterey, CA 93942

Fax to: (831) 373-8613, email to: ggaluppo@spcamc.org or visit us on the web at:

www.SPCAmc.org