



**May 25, 2023**

Love Animals? Then Come Join Our Team!  
...and make a difference in the life of an animal in need by making animal care and protection your job!  
Apply for employment at the SPCA Monterey County today!

**VETERINARIANS - Full-time (40 hrs/wk: Monday- Friday 8am-4:30pm)**

The SPCA for Monterey County is expanding their HQHV Spay and Neuter and Shelter program and needs **Full-time, Part-time and Contract/Relief Veterinarians** to provide spay/neuter surgeries for public and shelter animals and for companion animal herd-health management in cooperation with shelter leadership and fellow staff veterinarians. The successful candidate

- Must hold or obtain a valid California DVM license and be eligible to hold a DEA registration.
- Must be able to perform routine canine and feline spays and neuters independently. Mentorship available to increase surgical speed and volume to HQHV target of 20-25 procedures per day, and to learn to independently handle more challenging patients (geriatric, obese, pregnant, pyometra, cryptorchid)
- Is willing and able to work one Saturday per month in exchange for a weekday off.
- Has a minimum of one year veterinary experience, preferably in a shelter or spay/neuter clinic setting.
- Participates in training staff, volunteers, students from our local accredited VA/RVT training program, and occasional veterinary student externs.
- Conducts shelter rounds in rotation with fellow veterinary staff members.
- Reports to the VP of Shelter and Clinic Services

The salary range for this position is \$135,000.00/yr- \$175,000+ DOE, including a \$20,000 Signing Bonus. The SPCA covers licensure, DEA registration, relevant continuing education and approved travel expenses, AVMA, ASV and VIN memberships.

**COMMUNITY OUTREACH COORDINATOR Part-time (20 hours a week Sunday – Thursday, 8am -12pm)**

The SPCA Monterey County Community Outreach Coordinator supports a broad array of marketing, communications, and educational programs to help promote the SPCA's many vital programs and services for our community. Assists with the marketing of SPCA Monterey County via social media, including Facebook, Instagram, TikTok, and Twitter; assists with radio, print, and TV Pet of the Weeks; photographs adoptable pets and coordinates volunteer photographers; inputs new pet photos into Shelter Buddy for SPCA team access; supports Humane Education programming; performs website updates; prepares and distributes many digital communications; assists with graphic design; and other duties as assigned. Ideal candidate will be a dependable self-starter, with the ability to learn new duties. Bilingual in English/Spanish is preferred, but not a must. Must have current California Driver's License and be able to present clean DMV pull at time of interview. Salary range for this position is \$20.00 - \$22.00/hour DOE

**REGISTERED VETERINARY TECHNICIAN – Fulltime & Part-time Positions Available**

Take a hands-on role in reducing the population of homeless dogs and cats each year with this rare opportunity in our Veterinary Clinic for a Registered Veterinary Technician. Qualified applicants **must be a California State Certified Licensed RVT**. Ideal candidates will be self-motivated, able to multi-task, have excellent clinical skills and work well with others. Full-time position is Monday – Friday, 7:30am -4pm work shift and Part-time positions vary in time frames, work days and can include Saturdays. Salary range for these positions are \$28.00 - \$32.00/hour DOE, + \$5,000 Sign on Bonus for Full-time (40hours/week), \$2,500 Sign on Bonus for Part-time (20 hours/week) after 90 days of employment.

**DONOR RELATIONS ASSOCIATE - Full-time (40 hrs/wk: Monday- Friday 8am-5pm)**

The Donor Relations Associate is responsible for planning and implementing cultivation and retention programs for donors giving \$500+ on an annual basis. Manage and grow Constant Companion monthly giving program including stewardship of donors and account updates. Manage and grow vehicle donation and coin bank programs. Assist with development events as needed. Prior experience with Raisers Edge and Blackbaud Luminare preferred. Must possess strong written and verbal communication skills. Must have current California Driver's License and be able to present clean DMV pull at time of interview. Salary range for this position is \$25.00 - \$31.00/hour DOE

**VETERINARY ASSISTANT Full-time (40 hours a week)**

As a Veterinary Assistant you will work behind the scenes providing quality veterinary care to the hundreds of animals adopted each year. Responsible for assisting with surgery monitoring, recovery, daily cleaning, prepare surgery packs, lift and transport animals and assist in receptionist area when needed. Ideal candidate will be dependable self-starter, with the ability to learn new duties. **Animal husbandry background and previous clinic experience a must.** Solid work history and ability to work a fulltime, 7:00am -3:30pm, Monday – Friday work schedule. Must have current California Driver's License and be able to present clean DMV pull at time of interview. Starting rate for this position is \$19.50- \$21.00/hour.

***The SPCA Monterey County conducts Pre-employment Criminal Background Checks and Drug Screenings***

*The SPCA Monterey County is proud to offer all of its full time regular employees a comprehensive compensation package, including full medical, dental and vision coverage, life insurance, participation in a tax-deferred 403(b) retirement program, and paid sick, vacation and holiday leave.*

**PLEASE SEND YOUR RESUME TODAY TO:**

SPCA Monterey County, Attn: Human Resources, P.O. Box 3058, Monterey, CA 93942  
Fax to: (831) 373-8613, email to: [ggaluppo@spcamc.org](mailto:ggaluppo@spcamc.org) or visit us on the web at: [www.SPCAmc.org](http://www.SPCAmc.org)