



**April 27, 2026**

Love Animals? Then Come Join Our Team!

...and make a difference in the life of an animal in need by making animal care and protection  
your job!

Apply for employment at the SPCA Monterey County today!

**DONOR RELATIONS ASSOCIATE - Full-time (40 hrs/wk: Monday- Friday 8am-5pm)**

The Donor Relations Associate is responsible for the strategic cultivation, stewardship, and retention of midlevel and monthly donors. This role is tasked with hitting specific growth targets, including a 10% annual increase in the Constant Companion (monthly giving) and Vehicle Donation programs, and year-over-year growth in the midlevel donor program. The Associate will maintain a high-volume, high-touch communication cadence to convert midlevel donors into long-term partners and major gift prospects. The Associate will actively support all donor events. Prior experience with Raisers Edge and Blackbaud Luminate preferred. Must possess strong written and verbal communication skills. Salary range for this position is \$26.00 - \$29.00/hour DOE

***The SPCA Monterey County conducts Pre-employment Criminal Background Checks and Drug Screenings***

*The SPCA Monterey County is proud to offer all of its full time regular employees a comprehensive compensation package, including full medical, dental and vision coverage, life insurance, participation in a tax-deferred 403(b) retirement program, and paid sick, vacation and holiday leave.*

**PLEASE SEND YOUR RESUME TODAY TO:**

SPCA Monterey County, Attn: Human Resources, P.O. Box 3058, Monterey, CA 93942

Fax to: (831) 373-8613, email to: [ggaluppo@spcamc.org](mailto:ggaluppo@spcamc.org) or visit us on the web at:

[www.SPCAmc.org](http://www.SPCAmc.org)